

TRAINING PROGRAM

The PROSHIKA development process has been placing much emphasis on various types of training for the empowerment of the grassroots people since the inception of the organization. PROSHIKA pioneered in Bangladesh the concept of Human Development” and its integration in the participatory development process. Human development training is one of the components facilitating the human development process for the upliftment of the poor. This training may also be described as a systematic process of conscientization.



Human development training courses aim to provide both the PROSHIKA workers and the group members with necessary human skills by improving their personal motivation and articulation which would enable them to analyze this social situation and find ways and means to solve their problems. It also helps to develop management and leadership capacities. Human development training aims at analyzing process of creation and recreation of poverty. Through this program the PROSHIKA workers and group members understand the causes of economic, social, human, cultural, and environmental resource erosion. This program provides the analysis of resource drainage in this way.

A total of 20 training courses were planned in this financial year. But as a result of the effect of Kovid-19, it has been possible to organize only 09 training courses among the staff trainings.

Table 10: The following is the details of the training plan and achievement:

The name of training	Target	Achievement	Women	Men
Basic computer literacy and software management	6	0	0	0
Staff orientation Courses	5	7	24	151
Accounting/Book-keeping	3	0	0	0
Microfinance management	2	1	18	19
Development organization management	1	1	1	21
Orientation courses on behavior change	1	0	0	0