



**PROSHIKA Manobik Unnayan Kendra**  
**Human Resource Department**  
**Vacancy Announcement**

Date: 14.09.2025

PROSHIKA is a one of the largest NGO in Bangladesh. It was established in 1976. Now, the organization is expanding Microcredit and Savings activities in addition to Social development programs. The organization is currently looking for as qualified and experienced personnel will be recruited in **Information Management and Computer Department (IMCD)** for the post of a **Senior Software Engineer** and a **Software Engineer**. The Software Engineers will be appointed considering his/her working experiences and performances.

**No. of Vacancies: 02**

**Responsibilities & Context:**

- Proshika is looking for qualified & career-oriented web application developers for its current and future develop software.
- Planning, design, implementation, and support to produce a successful web and mobile-based application and websites. Strong expertise in **OOP** concepts.
- Experience in **ASP.NET** core **MVC 8** and **C#** programming
- Experience with **SQL Server (T-SQL)** queries, Oracle (database), procedures and database structures.
- Lead the **architecture, design, and development** of enterprise-grade applications.
- Design, build, and consume **REST APIs** with **JSON/XML** data integration.
- Oversee the development of **front-end solutions** with **Angular, React, jQuery, Ajax**.
- Lead reporting initiatives using **RDLC, Crystal Reports**.
- Contribute to and guide the implementation of **WPF desktop applications**.
- Manage version control, branching strategies, and **code reviews on GitHub**.
- Define and implement **DevOps CI/CD pipelines** for continuous delivery.
- Ensure reliability, performance, and security of applications in **Windows Server** environments.
- Introduce and support **Microservices architecture** where applicable.
- Work closely with business stakeholders to design **banking/microfinance modules** such as loan management, savings, customer accounts, transactions, and reporting.
- Provide mentorship to junior engineers and enforce coding best practices.
- Any other assignment as entrusted time to time by the higher Management.

**Education, Experience, Computer Knowledge & other Requirements:** Minimum Bachelor of Science (BSc) in Computer Science & Engineering (CSE). Result CGPA 3.00 out of CGPA 4.00. Candidates must be **5 years for Senior Software Engineer** and **2 years for Software Engineer** on similar practical experience in the following area(s): C #, .Net Framework/Core, WPF, RDLC Reporting, API, Visual basic, PHP-Laravel Framework, C++, SQL Database, Oracle Database and windows Server. Ability to work under pressure, well organized and disciplined will be considered as additional requirements.

**Salary and Other Benefits:** Negotiable

**Employment Conditions:** 06 (six) month(s) probationary period. After completing probationary period satisfactorily the service will be made permanent in organization as per staff policy.

**Age:** 35 Years

**Job Location:** Head office, Dhaka.

**Application Rules:**

Interested Candidates are requested to apply with an updated CV along with a cover letter. Copy of all educational Certificate, Two copy passport size photograph, National ID, name and address of two references, email address & Mobile phone number.

**Application Fee:** Application fee non refundable Tk. 500/- (Five hundred) pay to "**PROSHIKA MANOBİK UNNAYAN KENDRA**". The name of the account should be deposited any of the bank branches mention in the table below.

Name of Bank	Branch Name	Account Name	Account Type and No.	
Pubali Bank Ltd.	Darus Salam Road Branch, Dhaka	Proshika Manobik Unnayan Kendra	SND	2990102000580

A photocopy of deposit slip submitted along with the application. Otherwise the application will be considered as rejected. All original documents including deposit slip must be displayed at the time of interview. Those who apply through email the application fee will be paid at the time of interview.

**Deadline of Application:** September 30 , 2025

**Application send to:** Director, Human Resource Department, PROSHIKA Manobik Unnayan Kendra, Proshika Bhaban, I/1-Ga, Mirpur-2, Dhaka-1216. Or sent to [hrd@proshikabd.com](mailto:hrd@proshikabd.com)

**Final Selection Process:** Only short listed candidates to be called for interview. Recruitment will be done from among the qualified candidates as per proper rules. A panel of qualified candidates will be prepared and kept for future appointment. Authority reserves any modified decision regarding appointment. We are encouraged to visit: <http://www.proshikabd.com>

**Addicted need not Apply. Women candidates are encouraged to Apply**