



**PROSHIKA Manobik Unnayan Kendra**  
**Human Resource Department**  
**Vacancy Announcement**

Date: 25.08.2024

PROSHIKA is a one of the largest NGO in Bangladesh. It was established in 1976. Now, the organization is expanding Microcredit and Savings activities in addition to Social development programs. The organization is currently looking for as qualified and experienced personnel will be recruited in **Information Management and Computer Department** for the post of **Computer Programmer**. The **Computer Programmer** will be appointed considering his work experiences and performances.

**No. of Vacancies:** 02

**Responsibilities & Context:**

- Proshika is looking for qualified & career-oriented web application developers for its current and future develop software.
- Planning, design, implementation, and support to produce a successful web and mobile-based application and websites.
- Participate with code reviews, provide constructive feedback, and ensure code quality
- Proven experience in RESTful API development with ASP.NET Web API.
- Strong knowledge of Object-Oriented Programming, SOLID principles, Design Patterns etc.
- Comfortable with SQL Server, MySQL, query tuning/optimization and execution plan analysis
- Experience of working for ERP and Microcredits, HR, Accounts, Admin, Training, staff welfare-based Software and IT Enabled Service.
- Utilize best practices and coding standards to ensure high-quality code.
- Experience with common front-end and back-end development by modern technologies
- Troubleshoot and debug existing applications and identify areas for improvement.
- Working knowledge of server management, including setup, configuration, and maintenance of web servers.
- Strong verbal and written communication skills and time management skills.
- Able to write Unit Test, TDD is a plus.
- Any other assignment as entrusted time to time by the higher Management.

**Education, Experience, Computer Knowledge & other Requirements:** Minimum Bachelor of Science (BSc) in Computer Science & Engineering (CSE). Result CGPA 3.00 out of CGPA 4.00. Candidates Should have at least 02 year(s) similar practical experience in the following area(s): C #, ASP.Net Framework/Core, MVC Pattern, WPF, RDLC Reporting, Linux and windows, SQL server. Ability to work under pressure, Well organized and disciplined will be considered as additional requirements.

**Salary and Other Benefits:** Negotiable

**Employment Conditions:** 06 (six) month(s) probationary period. After completing probationary period satisfactorily the service will be made permanent in organization as per staff policy.

**Age:** 35 Years

**Job Location:** Head office, Dhaka.

**Application Rules:**

Interested Candidates are requested to apply with an updated CV along with a cover letter. Copy of all educational Certificate, Two copy passport size photograph, National ID, name and address of two references, email address & Mobile phone number.

**Application Fee:** Application fee non refundable Tk. 500/- (Five hundred) pay to “**PROSHIKA MANOBİK UNNAYAN KENDRA**”. The name of the account should be deposited any of the bank braches mention in the table below.

Name of Bank	Branch Name	Account Name	Account Type and No.	
Pubali Bank Ltd.	Darus Salam Road Branch, Dhaka	Proshika Manobik Unnayan Kendra	CA	2990102000066
Dutch-Bangla Bank Ltd.	Mirpur Branch, Dhaka	Proshika Manobik Unnayan Kendra	CD	1151100035193

A photocopy of deposit slip submitted along with the application. Otherwise the application will be considered as rejected. All original documents including deposit slip must be displayed at the time of interview. Those who apply through email the application fee will be paid at the time of interview.

**Deadline of Application:** September 15, 2024

**Application send to:** Director, Human Resource Department, PROSHIKA Manobik Unnayan Kendra, Proshika Bhaban, I/1-Ga, Mirpur-2, Dhaka-1216. Or sent to [hrd@proshikabd.com](mailto:hrd@proshikabd.com)

**Final Selection Process:** Only short listed candidates to be called for interview. Recruitment will be done from among the qualified candidates as per proper rules. A panel of qualified candidates will be prepared and kept for future appointment. Authority reserves any modified decision regarding appointment. We are encouraged to visit: <http://www.proshikabd.com>

**Addicted need not Apply. Women candidates are encouraged to Apply**